



Vaishali Ajotikar <vaishali@matrixpune.com>

Invitation-Guest Speaker

1 message

Vaishali Ajotikar <vaishali@matrixpune.com>

To: poojamgmt@gmail.com

Cc: satishubale <satishubale@yahoo.com>

Thu, Jan 6, 2022 at 3:44 PM

Good Afternoon Madam,
Greetings from Matrix School of Management Studies, Pune !!!!

About Matrix School of Management Studies:

The Matrix Educational Foundation established the Matrix School of Management Studies in the year 2010. Matrix Educational Foundation is one of the most promising names in the field of management education providing sincere, focused and reliable young managers to the corporate world according to their criteria, this has been the institute's constant dictum.

The **Founder Secretary Dr. Mrs. Shilpa R. Kulkarni** is a versatile entrepreneur who is a totally focused, committed and result oriented lady heading the organization. The Matrix School of Management Studies offers MBA.

Director Prof. (Dr) Satish S. Ubale believes in delivering quality Management education with "Excellence and Values" as guiding principles. His goal is to make Matrix School of Management studies a B-School of generative ideas.

Greetings from Matrix School of Management Studies, Pune !!!!

Matrix believes in imparting quality education and knowledge upliftment of students. "Guest sessions" is one of the facets of it. We invite you as a guest speaker on 8th January, 2022 at 11.00 a.m. (Zoom online platform). Link will be sent to you. Please let us know the topic madam.

We would be thankful if you could spare your valuable time for our students.

Looking forward to your cooperation.

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Thanks & Regards,

Dr. Vaishali Ajotikar

Assistant Professor



Matrix School of Management Studies

| Near Westernly Bypass Road | Survey No. 9/1/5, 9/2/4 & 9/1/4

| Next to Sinhgad Science College | Wadgaon | Ambegaon (BK)

| Pune - 411 041 | Phone no: +91-020-24356637 |



Vaishali Ajotikar <vaishali@matrixpune.com>

Guest Session on Fostering Facilitative Leadership for Effectiveness

1 message

MATRIX STUDENT NOTICES <studentnotice@matrixpune.com>

Thu, Jan 13, 2022 at 5:52 PM

To: satishubale@yahoo.com

Cc: anandp@matrixpune.com, vaishali@matrixpune.com, harshali.gomase@matrixpune.com

Dear students

Greetings from Matrix School of Management Studies !!!

Matrix School of Management Studies Organized a Guest Session on Fostering Facilitative Leadership for Effectiveness- Dr. Pooja Upadhyay

Matrix College is inviting you to a scheduled Zoom meeting.

Topic: Guest Session on Fostering Facilitative Leadership for Effectiveness

Time: Jan 15, 2022 11:00 AM India

Join Zoom Meeting

<https://us02web.zoom.us/j/86527375216?pwd=ajR2TTVXYTZLN1hYVUdtOFJwZFdqUT09>

Meeting ID: 865 2737 5216

Passcode: 525347

One tap mobile

+13126266799,,86527375216#,,,,*525347# US (Chicago)

+13462487799,,86527375216#,,,,*525347# US (Houston)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 929 205 6099 US (New York)

+1 253 215 8782 US (Tacoma)

+1 301 715 8592 US (Washington DC)

Meeting ID: 865 2737 5216

Passcode: 525347

Find your local number: <https://us02web.zoom.us/j/86527375216>

Thanks & Regards,

Matrix School of Management Studies



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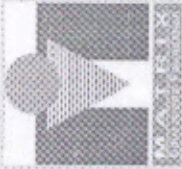
| Pune - 411 041 | Phone no: +91-020-24356637 |

| Phone: +91-020-64703335 |

Email: studentnotice@matrixpune.com

www.msmpune.com

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The Matrix Educational Foundation's

MATRIX SCHOOL OF MANAGEMENT STUDIES

Guest Session

Fostering Facilitative Leadership for Effectiveness



Dr. Pooja Upadhyay
M.Com , MBA, Ph.D



15th January 2022



11:00 AM

Zoom Link: <https://us02web.zoom.us/j/86527375216?pwd=ajR2TVhYUdtOFJwZFdqUT09>

Short Profile



Dr Pooja Upadhyay - M.Com, MBA, PhD
Academic Experience - 18 Years
Area of Specialization- Human Resource Management

- She is working as Associate Professor at AISSMS, Institute of Management, Pune .
- She was a member of Research and Recognition Committee of Savitri Bai Phule Pune University as a Subject Expert “Human Resource Management”
- She is also a Reviewer for Member of Reviewers’ Board for many renowned journals.
- She has written books mainly on Organizational Behavior and Human Resource Management.
- Approved Guide under Savitri.Bai Phule Pune University for Ph.D program.
- Approved and recognized Post Graduate Teacher under SavitriBai Phule Pune University.
- 5 Research Scholars have been awarded PhD under her guidance.
- **Best Paper Award for “Study on Employee Engagement Practices in IT Sector”** at International Conference organized by Nirma University, Ahmedabad.
- **Best Paper Award for “Knowledge Management initiatives for Business Schools”**. organized by Dr D.Y. Patil Institute of Management Studies, Navi Mumbai.
- She likes reading and writing Blogs.

The Matrix Educational Foundation's
Matrix School of Management Studies, Pune
 Survey No. 9/1/5, 9/2/4 & 9/1/4, Near Westernly Bypass Road, Next to Sinhgad Science
 College Wadgaon, Ambegaon (BK), Pune- 411 041

Title of the Activity:	Session: "Fostering Facilitative Leadership for Effectiveness"
Day & Date:	15th January-2022 (Saturday)
Category of Activity:	Curricular/Co-curricular/Extra-curricular activity
Organized Under:	IQAC, NDLI, 4 th Dimension Lecture Series
Objectives:	To empower individual team members to make decisions that enhances and maximizes the capacity of an organization to learn.
Level:	Institute / City / State / National / International
Name, Organization and Designation of Expert	Dr.Pooja Upadhyay , Associate Professor, AISSMS
Number of students benefitted	118
Summary report:	Dr.Pooja Madam started the session, she said that, a Leader is a person who has commanding influence, and Leader has to lead by example. A facilitative leader empowers others to work together and achieve common goal through relationships, processes and outcomes. She explained the characteristics and role of facilitative leadership in organizational learning and understand how collaborative approaches and shared decision making can help participants to make better decisions in the fast changing environment faced by today's organization. She said that, there is no age bar leadership. It was an interactive session.
Outcome:	Students learned the qualities and skills of Leadership
Name of Staff coordinators:	Dr.Vaishali Ajotikar

Satish
Dr. Satish S. Ubale
 Director
 Matrix School of Management Studies



Matrix Educational Foundation's
Matrix School of Management Studies, Pune
Report on
"Fostering Facilitative Leadership for Effectiveness"
Date: 15/1/2022

The institute organised guest session on, "Fostering Facilitative Leadership for Effectiveness" under Dimension four lecture series, IQAC. Dr. Pooja Upadhyay was the key speaker, invited for the session. She said that, any kind of leadership has to start within. She began the session with a short management story and explained the points with reference to leadership dilemmas. Facilitative leadership, corporate connect, are ways to foster facilitative leadership. Everything is not going to be perfect in our life. The best leader is the one who sees the unseen objects/things. They need to be observed. Gone are those days, when leader used to sit in their cabins and order. Now, leaders have to move from one place to other, today it's more of a collaborative approach. Students should analyse their personality traits and explore them to the maximum possible level. Leadership is dynamic and varies with changing times. There no fit boundaries to it.

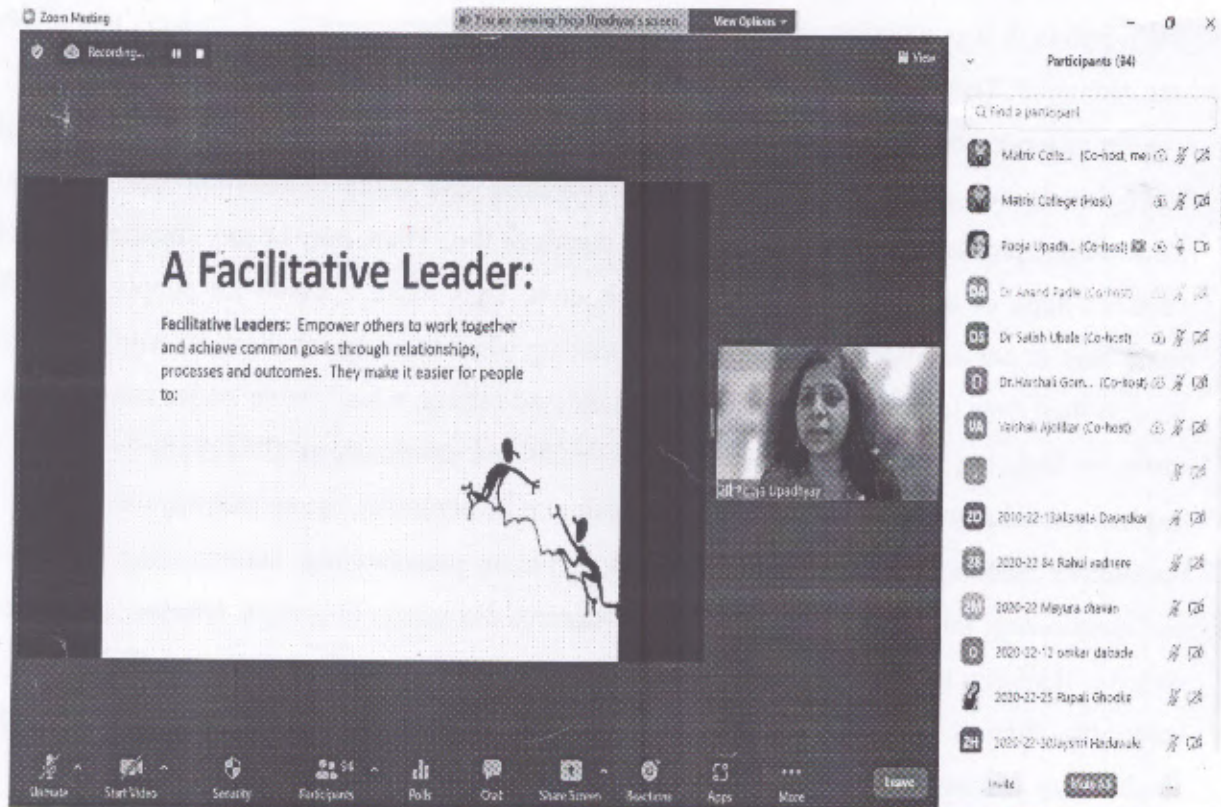
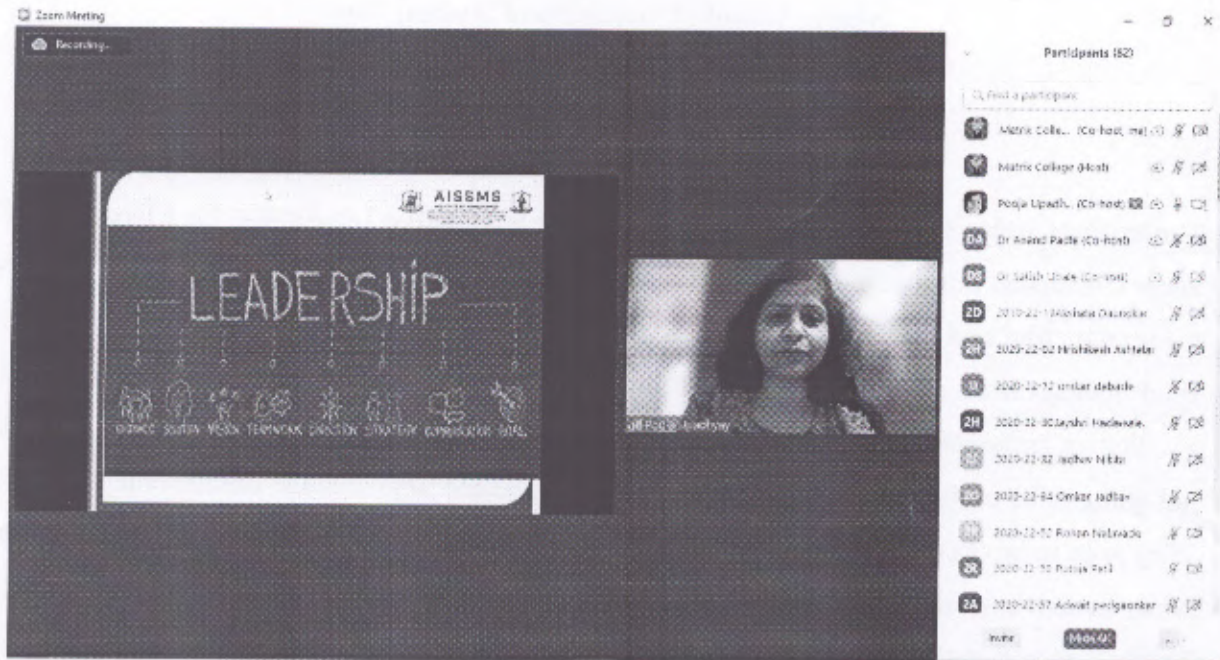
Dr. Upadhyay presented a clip of miss world event. She asked the students to observe and note certain points. It was a brainstorming session and different characteristics of leadership qualities were discussed. There is no age bar for leadership. Practise 'Self-leadership'.

A leader is a person who has commanding influence (power). Leader has to lead by example. A facilitative leader empowers others to work together and achieve common goals through relationships, processes and outcomes. Do not conclude fast. There may be any situations, which we don't think of and become judgemental about it. They make it easier for people to: think, understand & communicate their thoughts. Speak up when there are challenges. Allow other to develop their own leadership potential. In professional setting, a facilitative leader sets direction, shares an inspiring vision, balance results, processes and relationships. Everybody is unique. It inspires commitment, practices appropriate maximum involvement, create pathways to action.

Facilitative leaders use active listening skills including paraphrasing, summarizing, reflecting and questioning. Encourage and generate participative discussion in groups. It helps to stimulate creative thinking through brainstorming and other idea-generation processes. This type of leadership support teams in various stages. By quoting corporate illustrations she made the session very interesting.

It was an interactive session. Dr. Ajotikar presented vote of thanks at the end of the session.







Satish

Director

Dr. (Prof.) Satish Uble

Dr. Satish S. Uble

Director

Matrix School of Management Studies



Online Attendance

Name (Original Name)	User Email	Total Duration (Minutes)	Guest
2021-23-52 Jadhav Aparna	jadhavaparna0498@gmail.com	69	Yes
2021-23-103 Suraj Sarkale	sarkalesuraj22@gmail.com	13	Yes
2021-22-83 tushar nivanagune (2021-22-83 tushar nivanagune)		58	Yes
Matrix College	admind@matrixpune.com	160	No
sudhanshu shete	sudhanshushete1993@gmail.com	83	Yes
2021-23-35 / Ajay Gaikwad		85	Yes
2021-23-92 Nikita Pol		86	Yes
2020-22-38 Pranav Joshi		17	Yes
2021-23-75 Mahesh Waghmare	mahiwaghmare22@gmail.com	85	Yes
2020-22-13 Akshata Daundkar (2010-22-13 Akshata Daundkar)		85	Yes
2020-22-52 Rohan Nalavade		84	Yes
2020-22-02 Hrishikesh Ashtelar		14	Yes
2021-23-71 Pradnya Kshirsagar		84	Yes
2021-23-135 Mansi Yangal		83	Yes
2021-23-40 Suvarna Gavade		83	Yes
2021-23-81 Santosh Narute		80	Yes
2021-23-43 Dipak Gidhad		29	Yes
2021-23-67 Shraddha khatavkar		81	Yes
vmshaliatotkar		18	Yes
2021-23-69 Shraddha kolhe	shraddhokolhe1999@gmail.com	80	Yes
2020-22-34 Omkar Jadhav	omkarjadhav662@gmail.com	80	Yes
Sayali Bhoimallu	bhoimallusayali@gmail.com	1	Yes
2021-23-5 ABHISHEK UTTEKAR	abhishekuttekar75155@gmail.com	79	Yes
2021-23-55-Aishwarya Javalkar		79	Yes
2021-23-24 Deepika Parcek	deepikapareek001@gmail.com	79	Yes
2021-23-10 ANIKET MAHAMUNI		79	Yes
2020-22-66 Neha Rajput		62	Yes
2021-23-79 Mayuri Yewale	mayuriyewale6650@gmail.com	77	Yes
2021-23-48 Himayu Mali	himayumali143@gmail.com	20	Yes
2020-22-53 Rutuja Patil		78	Yes
2020-22-77 Ankur Singh (Ankur Singh)	singhankurmanand1998@gmail.com	20	Yes
Vipul		2	Yes
2021-23-54 Ishwari Jagade		68	Yes
Neha kharade 2021-22-66		74	Yes
2021-23-112 SHUBHAM PATIL		77	Yes
2021-22-70 Komal Ghag	komalghag898@gmail.com	76	Yes
Dr Anand Padle		76	Yes
2021-22-16 kapil bhandari (2021-22-16)		17	Yes
Sagar Garle		29	Yes
2021-23-04 Abhishek Rathod	abhishekrathod110@gmail.com	76	Yes
2021-23-44 Dhyanesh godse	gdworld7028@gmail.com	62	Yes
Ved Prakash	vedsinghprakash10@gmail.com	75	Yes
2021-23-22 Chetan Jadhav (Chetan Jadhav)	chetujadhav014@gmail.com	75	Yes
2021-23-111 Shrinath Khanapurkar		74	Yes
2021-23-50 Indrajeet Kale		75	Yes
2021-23-90 Nikita Patil (Nikita Patil)	patilnikita476@gmail.com	76	Yes
2021-23-130 Rucha Wadke		74	Yes
2020-22-57 Adwait pedgaonkar		74	Yes
2021-23-134 Priyanka Wararkar		74	Yes
2021-23-89 Abhishek Patil		73	Yes
2021 23 86 shubham padmane		73	Yes
2021-23-157 Yashodhan Mali	yashodhanmali@gmail.com	73	Yes
2021-23-42 Dhanashri Ghasghuse		72	Yes
2020-22-12 omkar dabade	omkar.dabade@byjus.com	72	Yes
2021-23-97 Ganesh Sabale		71	Yes
2021-23-110 Mahesh Shirsath		73	Yes
2021-2023-76 SHUBHAM MANE		72	Yes
Dr Satish Ubale		72	Yes
2021-23-03-Abhishek Pamd		72	Yes
2020-22-75 Prajakta Shelgaonkar (Prajakta Shelgaonkar 2020-21-75)		71	Yes
2021-23-59 Guruprasad kale		71	Yes
2021-23-93 Pooja Makode	poojamakode07@gmail.com	71	Yes
2020-22-89 Karthik Pradnya		53	Yes
Pooja Upadhyay	poojamgmt@gmail.com	70	Yes
2021-2022-31 Akshay Dighe		71	Yes
2021-23-02 Abhishek Shyamsundar	shyamsundarabhishek16@gmail.com	55	Yes
2021-23-06 Amar Patade	amarpatade0@gmail.com	70	Yes
2021-22-82 Ajay Nighut (.)		60	Yes
2021-23-116 Shraddha songire		70	Yes
Kedari Vishal	kedari.veeshu@gmail.com	52	Yes
2021-23-65 Renuka kasbe		68	Yes
2020-22-30 Jayshri Hadawale		69	Yes
2021-23-07 Amit Gundal (Amit Gundal)		57	Yes
2021-23-122 Saurabh Tonde	saurabhtonde123@gmail.com	68	Yes
2021-23-63 Shweta Kamble	shwetakamble.v@gmail.com	67	Yes
2020-22-32 Jadhav Nikita		67	Yes
Sable sushant		68	Yes
2021-23-37 Vishal Gandate		51	Yes
2021-22-99 Sagar Kardekar	sagarkardekar@gmail.com	11	Yes
2021-22-12 Ashitosh Jambhale		66	Yes
Reshma sattar mulla		65	Yes
2021-23-129 Umakant Vitthal Wadje	wadjeumakant22@gmail.com	65	Yes
2021-22-01 Abhijit Bansode		60	Yes
Vaishali Ajoitkar		64	Yes
2021-23-64 pranjal karkande		63	Yes



2021-23-60 Pravin Kale	pravinkale993@gmail.com	63	Yes
2021-23-11 Aniket Sable (Aniket Sable)	anketsable94@gmail.com	63	Yes
2021-23-118 Ankita sudake	arkitasudake@gmail.com	67	Yes
Sagar pahlwan		59	Yes
2020-22-37 Mayuri Joshi		17	Yes
2021-23-88 Akshay Pansambal	akshaypansambal79@gmail.com	58	Yes
Pratiksha Gaikwad 2020-22-21		20	Yes
2021-23-82 Ajay Nighur		3	Yes
2021-23-30 Mangesh Dhobale		58	Yes
2021-23-29 Akshay Dhobale		7	Yes
2021-22-82 Ajay Nighur		56	Yes
2020-22 84 Rahul vadnere		55	Yes
Roll No 62 Palash Puntambekar	puntambekarpalash@gmail.com	53	Yes
2021-23-46 Omkar Gulave		52	Yes
2021-23-114 Atul Singh	atuldilipsingh2000@gmail.com	48	Yes
2021-23-58 Akash kale		47	Yes
2020-22-68 Raskar Monika		29	Yes
2020-22-23 Rupali Ghodke	rupalighodke37@gmail.com	45	Yes
2021-23-121 Tanaya Kadu		43	Yes
Dr. Harshali Gomase	dr.harshaligomase@gmail.com	43	Yes
2020-22-78 Deepali Suryawanshi		36	Yes
2021-23-74 Mahesh Bhujbal	mahesh.bhujbal05@gmail.com	37	Yes
2021-23-100 Jayjeet Salgude		20	Yes
2020-22 Mayura chavan		33	Yes
2021-23-138-Yogesh Patil	yogeshpatil3305@gmail.com	18	Yes
2021-23-36 Savali Gaikwad	savali521@gmail.com	14	Yes
Shital Godse	shitalgodse09@gmail.com	1	Yes
2021-23-126 Vedant Ingulkar		11	Yes
2021-23-44 Dnyanesh godse		9	Yes
2021-23-104 Satish Khomane		7	Yes
Rituja Barawkar 2020-22-06		2	Yes
2021-23-15 Prashant Bedre		45	Yes
2021-23-07 Amit Gundal		12	Yes





Vaishali Ajotikar <vaishali@matrixpune.com>

Appreciation letter

1 message

Vaishali Ajotikar <vaishali@matrixpune.com>
To: poojamgmt@gmail.com

Mon, Jan 17, 2022 at 6:31 PM

Good Evening Madam

Please find the attached appreciation letter for Saturday's session.

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Thanks & Regards,

Dr. Vaishali Ajotikar

Assistant Professor

Matrix School of Management Studies

| Near Westernly Bypass Road | Survey No. 9/1/5, 9/2/4 & 9/1/4

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| Website :- www.msmpune.com



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THE MATRIX EDUCATIONAL FOUNDATION'S
MATRIX SCHOOL OF MANAGEMENT STUDIES

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Vadgaon, Ambegaon (Bk.) Pune - 411 041. Tel.: 020 - 24356637

PROF. M. N. NAVALE
(FOUNDER PRESIDENT)

DR. SHILPA R. KULKARNI
(FOUNDER SECRETARY)

15/01/2022

Ref. No. MEF/MSMS/2022/07

To

Dr Pooja Upadhyay
Associate Professor
AISSMS, Pune

Subject: Appreciation Letter

We thank you for conducting online session on "Fostering Facilitative Leadership for Effectiveness" for our MBA students on 15/01/2022 at 11.00 AM.


It was really an informative and interesting online session.

We are grateful that you spared time from your busy schedule and conducted this online session for our students.

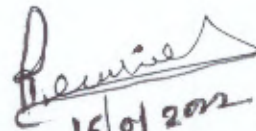
We look forward for your cooperation in the future as well.

Thanks & Best Regards

to


Prof. (Dr) Satish Ubale
Director




16/01/2022